



# IPEDS Update

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Research and Policy Analysis

Spring 2025 RACIRP



# Winter 2024-25 IPEDS Collection

- ❖ Student Financial Aid
- ❖ Cost II
- ❖ Graduation Rates
- ❖ 200% Graduation Rates
- ❖ Outcome Measures
- ❖ Admissions\*

\* Institutions' responsibility



# Student Financial Aid (SFA) Survey & Cost II (CT2) – Key Changes

2023–24 SFA Sections	2024–25 SFA & CT2 Sections	Key Change Summary
<b>Part A</b> – FTFT aid headcounts	Still SFA	<b>Detail File Additions:</b> UGAIDDGPN, UGAIDDGPA, UGLNFDGN, UGLNFDGA, and “In-State”
<b>Part B</b> – All UG aid by tuition rate	→ <b>CT2 Part G</b>	<b>Dropped Legacy Variables:</b> SCFY1N, ANYAIDN, ANYAIDNF; <b>Detail File Addition:</b> FISCAL_YR
<b>Part C</b> – FTFT receiving federal grants	Still SFA	No structural changes; <b>Added:</b> EMERG-only logic
<b>Part D</b> – Housing status of Title IV aid recipients	→ <b>CT2 Part H</b>	No structural changes
<b>Part E</b> – Title IV recipients by year/housing	→ <b>CT2 Part I</b>	<b>Detail File Additions:</b> STU_INST_UID
<b>Part F</b> – Aid by income level	→ <b>CT2 Part J</b>	<b>Detail File Additions/Changes:</b> FISCAL_YR, STU_INST_UID; moved SETID



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# Spring 2024-25 IPEDS Collection



- ❖ Fall Enrollment
- ❖ Human Resources\*
- ❖ Academic Libraries\*\*
- ❖ Finance\*\*

\* Leslie's update

\*\* Institutions' responsibility

# 2025-26 IPEDS Collection

## ❖ 2025-26 changes?

- Elimination of the Academic Libraries

RPA will review updates and communicate any changes ASAP!

NCES (IPEDS changes) website:

<https://surveys.nces.ed.gov/ipeds/public/changes-to-the-current-year>



# 2025-26 IPEDS Collection

## RPA Changes for IPEDS:

- ❖ Discontinuation of **Degree Level Code “F” (Advanced Certificate)**
- ❖ Introduction of **three new degree-level codes** for clearer alignment with IPEDS:
  - **H** – Post-Baccalaureate Certificate (IPEDS Post-Baccalaureate Certificate) **NEW**
  - **L** – Post-Master’s Certificate (IPEDS Post-Master’s Certificate) **NEW**
  - **R** – Post-First Professional Certificate (IPEDS Post-Master’s Certificate) **NEW**
- ❖ **Two New Student-level codes** added to Match:
  - **60** – Post-Baccalaureate (Degree Level H)
  - **73** – Post-Master’s (Degree Level L) **NEW**
  - **81** – Post-First Professional (Degree Level R) **NEW**

# 2025-26 IPEDS Collection

## ❖ This Week In IPEDS (TWII)

March 19, 2025

RE: Upcoming Dates for the IPEDS Data Collection

.....at this time, the schedule for the future IPEDS data collections also remains unchanged and will continue in the 2025-26 and 2026-27 academic years. Future collections will be announced in the Federal Register for public comment.

IPEDS Help Desk





# Lawsuit Challenges ED's Cuts to IES and IPEDS

## ❖ Who's Suing?

Institute for Higher Education Policy (IHEP) & Association for Education Finance and Policy (AEFP)

## ❖ Why?

ED cut 90% of IES staff and canceled contracts - allegedly violating multiple *federal laws*.

## ❖ Key Statutes Cited:

- **Education Sciences Reform Act (2002):** Requires IES to conduct, support, and disseminate education research.
- **Higher Education Act (HEA) & HEOA (2008):** Mandate IPEDS updates, consumer tools (e.g., College Navigator), and data transparency.
- **APA, Impoundment Control Act, Anti-Deficiency Act:** Accuse ED of unlawful agency actions and misuse of Congressionally-appropriated funds.

## ❖ Real-World Impact:

- Disruption of IPEDS reporting (Experienced a March 2025 outage)
- Threat to College Scorecard, data tools, and institutional benchmarking
- University System of Georgia & others lose access to federal education data backbone

## ❖ Bottom Line:

The lawsuit claims ED is overriding Congress by crippling IES and violating legal mandates to collect and publish education data.



# OMB's Directive No. 15 & IPEDS

## ❖ Major Change in SPD 15:

- Shift from two-question format (race + ethnicity) to a **single-question format**.
- "Hispanic or Latino" will now be one of the selectable options within that single question.
- Individuals may select multiple categories.
- Middle Eastern or North African as a new category

## ❖ Expected Implementation Strategy:

- **Transition planning** is still in the early phases; final adoption is pending broader stakeholder input.
- **Training, communication, and coordination** are emphasized as essential for implementation.
- IPEDS will adjust its survey **screens and definitions**, but the **timeline is still in flux** pending ED guidance.
- Impacts: Fall Enrollment, Completions, 12-Month Enrollment, and Human Resources

## ❖ Terminology Reminder:

- The new format avoids confusion caused by the previous dichotomy (e.g., someone selecting both Hispanic and a race category).
- **Federal comparability** across datasets is a central goal.



# Housekeeping

- ❖ Manual changes to your IPEDS data
  - Document and email us
- ❖ NCES Post Submission Review Edits
- ❖ Net Price Calculator
- ❖ MOVEit
- ❖ Report Requests





# HRDM 2024 Recap

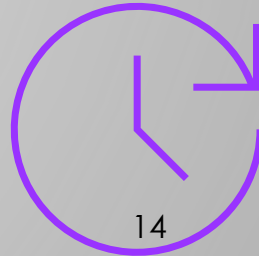


All institutions locked data.  
Most completed  
eCertification.

Data freeze process will be  
completed Tuesday.

# HRDM 2024 Updates

- ❖ New report to find records with incorrect rank dates or tenure dates, created a resource document to use report
- ❖ Salary Calculation returned to 2022 definition
- ❖ Update to fully capture new/rehires
- ❖ Digest reports available in Cognos
- ❖ Sent out explicit instructions to wait to lock survey
- ❖ Presented at CHRO meetings periodically



# IPEDS HR Survey Reports for: 2024-25

First, select an Institution. Next, click on a report link below to view results.

For Help: [HRDM Data and IPEDS HR Guidance Documents](#)

Institution

<b>Staff DG FT 15 or more</b>
<b>FT IS/Tenure/Rank</b>
<a href="#">A1 - FT Instructional, Rank and Tenure - Tenured</a> <a href="#">A1 - FT Instructional Rank and Tenure - On Tenure Track</a> <a href="#">A1 - FT Instructional Rank and Tenure - Multi-Year Contract</a> <a href="#">A1 - FT Instructional Rank and Tenure - Annual Contract</a> <a href="#">A1 - FT Instructional Rank and Tenure - Less-Than-Annual Contract</a> <a href="#">A1 - FT Instructional Rank and Tenure - Indefinite duration contract</a> <a href="#">A1 - FT Instructional Without Faculty Status</a> <a href="#">A2 - FT Instructional, Function</a> <a href="#">A3 - FT Instructional Totals</a>
<b>FT by primary function</b>
<a href="#">B1 - FT Non-instructional, Occupation - 1</a> <a href="#">B1 - FT Non-instructional, Occupation - 2</a> <a href="#">B1 - FT Non-instructional All</a> <a href="#">B1 - FT Non-instructional, Occupation - 3</a> <a href="#">B1 - FT Non-instructional, Occupation - 4</a> <a href="#">B2 - FT Non-instructional, Occupation and Tenure - 1</a> <a href="#">B2 - FT Non-instructional, Medical School Status - 2</a>
<b>FT by primary function</b>
<a href="#">C - FT Summary Non-medical school staff</a> (reference only - IPEDS generated) <a href="#">C - FT Summary Medical school staff</a> (reference only - IPEDS generated)

DG = Degree Granting  
 FT / PT = Full-Time / Part-Time  
 IS = Instructional Staff

<b>Salaries</b>
<a href="#">G1 - Salaries Worksheet</a> <a href="#">G2 - Salary Outlays, Instructional Staff</a> G3 - Calculated by IPEDS <a href="#">G4 - Salary Outlays, Non-Instructional Staff</a>
<b>Staff DG PT 15 or more</b>
<b>PT by primary function</b>
<a href="#">D - PT Staff, Occupation - 1</a> <a href="#">D - PT Staff, Occupation - 2</a> <a href="#">D - PT Staff All</a> <a href="#">D - PT Staff, Occupation - 3</a> <a href="#">D - PT Staff, Occupation - 4</a> <a href="#">D - Graduate Assistants</a> <a href="#">E - PT Staff, Occupation and Tenure - 1</a> <a href="#">E - PT Staff, Medical School Status - 2</a>
<b>PT Summary</b>
<a href="#">F - PT summary Non-medical school staff</a> (reference only - IPEDS generated) <a href="#">F - PT summary Medical school staff</a> (reference only - IPEDS generated)
<b>Staff DG New Hires</b>
<a href="#">H - New Hires Instructional, Tenure</a> <a href="#">H - New Hires, Occupation - 1</a> <a href="#">H - New Hires, Occupation - 2</a> <a href="#">H - New Hires All</a> <a href="#">H - New Hires, Occupation - 3</a>

<b>Detail files</b>
<a href="#">HR Detail</a> <a href="#">IPEDS HR Detail</a>

<b>Data Quality Tools</b>
Requires Review: <b>22</b> <small>*Review Parts B, D, E, G and H</small> Gender Unknown: <b>607</b> Rank/Tenure Dates: <b>0</b>



# HRDM – Improvements from last year

Questions that did NOT arise as much this  
year  
=  
PROGRESS!



# Q. Can we have IPEDS records sooner?

## IPEDS Definition

Employee is active, on leave, on a short work break, or suspended (employee\_status\_code is A, L, P, S, W) as of November 1, 2023 AND the employee received a non-zero paycheck anytime in the month prior to November 1, 2023.

## Digest Definition

Employee is active, on leave, on a short work break, or suspended (employee\_status\_code is A, L, P, S, W) as of November 1, 2023 AND the employee received a non-zero paycheck anytime in the last 9 months prior to November 1, 2023.

# Previous Question: Re-hires

- Issues with correctly counting re-hires
  - due to dates available in the HRDM
  - testing a workaround so that institutions do not need to make manual changes without having to make major changes to extraction or HRDM

# Previous Question: Salary

- Questions/concerns arose about salary calculations and alignment with IPEDS definition
- After review, returned to previous definition



# HRDM 2023 Salary Change

COMP_RATECD	EFFDT	EFF_STATUS	DESCR	DESCRSHORT
MCACPF	1/1/1901	A	Acad Consortium Prog Faculty	AcConPgFac
MCAFA	9/1/2021	A	Academic Faculty Admin Assign	AcadFacAdm
MCCDI	1/1/1901	A	Course Delivery Incentive	CrsDelInct
MCCHR	1/1/1901	A	Special Chair	Spec Chair
MCFYO	12/1/2022	A	First Year Odyssey/Grad First	First Year
MCOVL	1/1/1901	A	Overload	Overload
MCTAF	1/1/1901	A	Temporary Assignment Faculty	TmpAsgnFac
MCTAS	1/1/1901	A	Temporary Assignment Staff	TmpAsgnStf

Additional supplementary pay codes were included in the calculation of base salary.

Returned to only MCAFA.



# Previous Question: Rank/Tenure Change Date

- Incorrect rank change date/tenure change dates
  - Cognos reports pull the most recent status by date. If dates are not correct, it will not pull the correct status
  - New report identified these

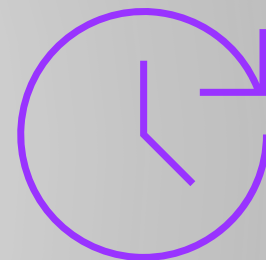
# New Issues

Knowledge transfer with turnover:

- New person not on listserv
- No POC for the collection
- No access to Cognos
- Unclear who has access to update tenure records

# HRDM 2025 Looking Ahead

- ❖ Quick start guide with overview of the collection
- ❖ Queries to check:
  - ❖ Active email for listed POC
  - ❖ Cognos access
  - ❖ Edit access for tenure records
- ❖ Survey to POC after webinar requiring response



(Patrick's dog Ranger)



# Questions?

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(IPEDS Questions)

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(Leslie's cat Sappho)