

Budget Prep HCM Audit Messages

Audit Flag	Audit Step	Warning/Error Message
INVALID	OPER	Updates for Operator (POS, JOB, and DBT)

Position Errors

Audit Flag	Audit Step	Warning/Error Message
INVALID	POS-01	Position Row already exists for this date. Staged Position data will be marked Invalid.
VALID	POS-02	Future Dated Position Rows Found. Review Position rows after load.
VALID	POS-03	Job Reclassification Rows Found. Review Position rows after load.
INVALID	POS-04	Staged Data is attempting to inactivate this position, but position is not vacant.
INVALID	POS-06	The jobcode used in staging data is marked inactive on the Jobcode table. Staged Position data will be marked invalid.
VALID	POS-07	Warning: You have linked a temporary job code to a regular position.
INVALID	POS-08	HR Dept used for position is Inactive. Staged position will be marked invalid.

Job Errors

Audit Flag	Audit Step	Warning/Error Message
INVALID	JOB-02	Missing SWB Action/Action Reason
VALID	JOB-03	Staged Job data includes absence system AM for a paygroup not eligible for this absence system. Review after load.
INVALID	JOB-05	Employee is terminated as of or after the effective date of staged rows. Staged Job data will be marked invalid.
VALID	JOB-06	A Job row exists for this effective date or a later effective date. Future rows may require manual intervention.
VALID	JOB-07	Warning: 10 Month employee not setup correctly.
VALID	JOB-10	Warning: PAY/ESP Action/action Reason. Review Job rows after load.
VALID	JOB-12	Warning: Change Percent is greater than 20.
VALID	JOB-13	Warning: Job Staging Pay Group does not match BOR_POS_PYGRP Pay Group.
VALID	JOB-14	Warning: FTE was changed and no change was made to Standard Hours or Work Period.
INVALID	JOB-15	Return from Leave action is valid only if Pay status is On Leave. Staged Job data will be marked invalid.
INVALID	JOB-16	Total earnings distribution amount must equal the job compensation rate. Staged Job data will be marked invalid.
INVALID	JOB-17	Position Number in Staging does not match Position Number from Job data. Staged Job data will be marked invalid.

INVALID	JOB-20	Staged Job Row is in inactive status. Staged Job data will be marked invalid.
INVALID	JOB-21	Employee is on leave or work break as of or after the effective date of staged rows. Staged Job data will be marked invalid.

Department Budget Table Errors

Audit Flag	Audit Step	Warning/Error Message
INVALID	DBT-01	HR Dept used for position is Inactive. Staged Department Budget Table will be marked invalid.
INVALID	DBT-02	The Combination Code used for position funding is invalid or inactive as of the effective date of the position.
INVALID	DBT-04	Funding Date Error, xxxxx0000020300093: 01-JUL-2023 > 31-MAY-2023. Staged Department Budget Table data will be marked invalid.