

IPEDS Update

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Research and Policy Analysis



Spring 2026 CAT-IRP



UNIVERSITY SYSTEM OF GEORGIA



Winter 2025-26 IPEDS Collection

- ❖ Student Financial Aid
- ❖ Graduation Rates
- ❖ 200% Graduation Rates
- ❖ Outcome Measures
- ❖ Admissions*

* Institutions' responsibility





Spring 2025-26 IPEDS Collection



- ❖ Fall Enrollment
- ❖ Human Resources*
- ❖ Finance**

* Leslie's update

** Institutions' responsibility

Lock Date **April 1st, 2026**

ACTS Collection



- ❖ Copies of Templates
- ❖ Student-level Xwalk
- ❖ Data Quality Check
- ❖ Cross-campus Debrief
- ❖ Data/Process Gaps

2026-27 IPEDS Collection

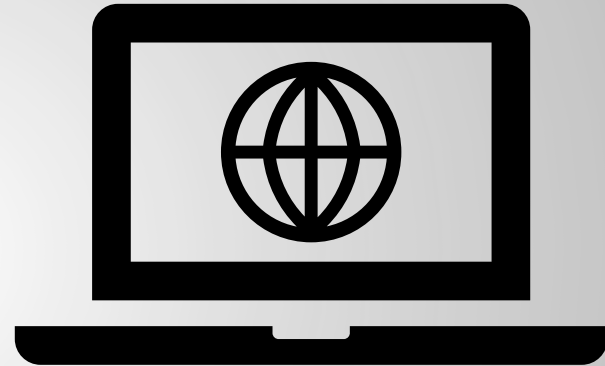
❖ 2026-27 changes?

(the answer is that we don't know yet)

However, RPA will review updates and communicate procedural changes ASAP!

RPA Website

- ❖ New CMS TerminalFour
- ❖ Launched March 19th
- ❖ 404 Errors



Housekeeping

- ❖ Manual changes to your IPEDS data
Document and email us
- ❖ NCES Post Submission Review Edits
- ❖ Net Price Calculator
- ❖ MOVEit
- ❖ Report Requests



[illegible]

HRDM 2025 Recap – fastest one yet!



Most institutions have locked their surveys. Deadline is April 1 (I will follow up with remaining institutions)

Some institutions had tricky issues requiring more attention to resolve, but the bulk of the work was DONE in record time!

HRDM 2025 Updates

- ❖ Webinar format in October with increased participation (all institutions reported having someone attend or review the recording)
- ❖ Tweaks to rank/tenure issue report to catch more cases
- ❖ All institutions had a contact person responding throughout the collection

IPEDS HR Survey Reports for: 2024-25

First, select an Institution. Next, click on a report link below to view results.

For Help: [HRDM Data and IPEDS HR Guidance Documents](#)

Institution

Staff DG FT 15 or more

FT IS/Tenure/Rank

[A1 - FT Instructional, Rank and Tenure - Tenured](#)
[A1 - FT Instructional Rank and Tenure - On Tenure Track](#)
[A1 - FT Instructional Rank and Tenure - Multi-Year Contract](#)
[A1 - FT Instructional Rank and Tenure - Annual Contract](#)
[A1 - FT Instructional Rank and Tenure - Less-Than-Annual Contract](#)
[A1 - FT Instructional Rank and Tenure - Indefinite duration contract](#)
[A1 - FT Instructional Without Faculty Status](#)
[A2 - FT Instructional, Function](#)
[A3 - FT Instructional Totals](#)

FT by primary function

[B1 - FT Non-instructional, Occupation - 1](#)
[B1 - FT Non-instructional, Occupation - 2](#) [B1 - FT Non-instructional All](#)
[B1 - FT Non-instructional, Occupation - 3](#)
[B1 - FT Non-instructional, Occupation - 4](#)
[B2 - FT Non-instructional, Occupation and Tenure - 1](#)
[B2 - FT Non-instructional, Medical School Status - 2](#)

FT by primary function

[C - FT Summary Non-medical school staff](#) (reference only - IPEDS generated)
[C - FT Summary Medical school staff](#) (reference only - IPEDS generated)

DG = Degree Granting
 FT / PT = Full-Time / Part-Time
 IS = Instructional Staff

Salaries

[G1 - Salaries Worksheet](#)
[G2 - Salary Outlays, Instructional Staff](#)
 G3 - Calculated by IPEDS
[G4 - Salary Outlays, Non-Instructional Staff](#)

Staff DG PT 15 or more

PT by primary function

[D - PT Staff, Occupation - 1](#)
[D - PT Staff, Occupation - 2](#) [D - PT Staff All](#)
[D - PT Staff, Occupation - 3](#)
[D - PT Staff, Occupation - 4](#)
[D - Graduate Assistants](#)
[E - PT Staff, Occupation and Tenure - 1](#)
[E - PT Staff, Medical School Status - 2](#)

PT Summary

[F - PT summary Non-medical school staff](#) (reference only - IPEDS generated)
[F - PT summary Medical school staff](#) (reference only - IPEDS generated)

Staff DG New Hires

[H - New Hires Instructional, Tenure](#)
[H - New Hires, Occupation - 1](#)
[H - New Hires, Occupation - 2](#) [H - New Hires All](#)
[H - New Hires, Occupation - 3](#)

Detail files

[HR Detail](#)
[IPEDS HR Detail](#)

Data Quality Tools

Requires Review: **22**
*Review Parts B, D, E, G and H
 Gender Unknown: **607**
 Rank/Tenure Dates: **0**

HRDM – Improvements from last year

Questions that did NOT arise as much this
year
=
PROGRESS!

Knowledge Transfer with Turnover

Biggest change – requiring and checking attendance to kickoff webinar

- Issues:
 - New person not on listserv – we sent out wider communications (including to CHROs)
 - No POC for the collection – we checked for active account status to resolve earlier
 - No access to Cognos – earlier deadlines and individual follow-up

Communication/Response

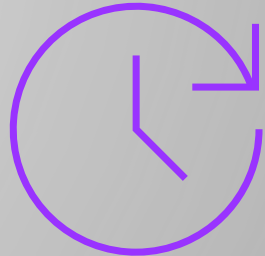
- So many institutions were proactive about reaching out with issues!
- The bulk of the work was done much earlier than usual.
- New people were reaching out for access/information with turnover

New questions

1. Incorrect pay or job codes for people who changed jobs in October/November. Corrected this issue.
2. Specific kinds of rank/tenure issues not captured, the rank/tenure report was updated mid-collection to resolve.

HRDM 2026 Looking Ahead

- ❖ Coming changes to race/ethnicity (timing unclear)
- ❖ Possible job codes cleanup with review and move to new job classifications as part of Workday transition



(Patrick's dog Ranger)



Questions?

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(IPEDS Questions)

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**(HR Collections questions,
HRDED questions)**

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(Leslie's cat Sappho)