**How is USG Fall 2019 IPEDS HR reporting affected by the change to the structure of Funding and Effort records in OneUSG?**

In July 2019, the COMPANY field was added to the Funding and Effort data in OneUSG. Prior to this, there was only one Funding and Effort record per Employee ID, which caused confusion when an employee had multiple job records at different institutions. F&E data which was relevant at one institution might not be the same at another institution, but there was no way to show this difference and data could be overwritten.

Prior to Fall 2019, when extracting this data into HRDM, the same Funding and Effort data was extracted for the employee for each institution where there was a job record.

Per Release 5.11, the company was added to the Assigned Effort page, making the extraction of funding and effort data into HRDM align with each individual institution.

From:
https://www.usg.edu/assets/shared_services_center/documents/July_2019_ITK_Presentation.pdf