

USG Staff Council Business Meeting Summary

Date: Tuesday, February 18, 2026

Time: 9:00 AM – 10:30 AM

Location: Microsoft Teams

AGENDA SUMMARY

Welcome & Call to Order

Meeting called order by Chair Angel Lovett. Attendees welcome.

Roll Call

A roll call was conducted via TEAMS to identify institutional representation. The following institutions were represented:

- Abraham Baldwin Agricultural College
- Atlanta Metropolitan State College
- Augusta University
- Clayton State University
- Columbus State University
- College of Coastal Georgia
- Dalton State College
- East Georgia State College
- Georgia College & State University
- Georgia Gwinnett College
- Georgia Highlands College
- Georgia Southern University
- Georgia Southwestern State University
- Georgia State University
- Georgia Institute of Technology
- Gordon State College
- Kennesaw State University
- Middle Georgia State University
- Savannah State University
- South Georgia State College
- University of Georgia
- University of West Georgia
- Valdosta State University

Adoption of the Consent Agenda

The consent agenda was adopted following a motion and second from members present.

Review and Approval of February 2026 Minutes

Motion: Alex Whaley (Dalton State College)

Second: Edward Jones (Georgia Highlands College)
Minutes approved with no corrections.

2026 Conference Announcement

- 2026 USG Staff Council Conference will be hosted by Georgia State University
- Tentative timing: Late September or early October 2026
- Planning committees are being formed
- Members encouraged to promote participation
- Registration costs may increase slightly

Treasurer's Report

- Current Balance: \$2,874.75
- No new expenses reported
- Transition planning underway

Foundation Account Update

- Funds transitioning from Augusta University Foundation to Georgia Southern University Foundation
- Invoices will be sent once transfer is complete

New Business

- \$100.00 per institution
- Two invoices will be issued (FY26 and FY27)
- Invoices will be sent via email

Bylaws Review

- Comprehensive review in-progress
- Alignment with Robert's Rules of Order
- Draft to be presented to Executive Committee

USG HR Updates (Quint Hill)

Key system-wide initiatives include:

1. Unified ERP Implementation

- Transition from PeopleSoft to Workday
- All 26 institutions will use a unified platform
- Timeline:
 - 2026: Design and configuration
 - 2027: Testing
 - **Go-live:** July 2028

2. PolicyStat System Launch

- Centralized policy platform launched January 30
- Includes HR, Academic Affairs, IT, and other policy areas
- Enhances searchability and consistency
- Ongoing policy review and updates (86 HR policies under review)

3. Ethics & Compliance Process Updates

- Collaboration with Internal Audit
- Improvements to complaint intake, triage, and coordination

TEAMS Channel Update

Update provided by Keisha Whittaker and Will Jimerson

- Teams site launched but experiencing technical issues with meeting scheduling
- Currently working with USG IT to resolve errors

Purpose of Teams Channel:

- Improve communication between meetings
- Share announcements, resources, and institutional updates
- Support collaboration across institutions

Upcoming Meetings

- April 15, 2026
- June 17, 2026 (Hybrid – Middle Georgia State University)

June Meeting (Special Notes):

- Planned hybrid meeting (in-person preferred)
- Proposed location: Middle Georgia State University (Macon area)
- Tentative time: 9:00 AM – 1:00 PM
- Will include:
 - Leadership transition activities
 - Recognition and planning session
- Institutions encouraged to bring incoming leadership

Institutional Highlights

- Institutions shared updates on staff engagement, recognition, and programming
- Examples included care packages, surveys, professional development, and wellness initiatives

Closing

Chair thanked members and emphasized collaboration.